

# Sacrison Surgery

*Working together to promote health and learning*

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**Recruitment Information Pack**

# Welcome to Sacriston Surgery

Your first question might be – Sacriston, where's that?

Well, for the more scientifically minded amongst you, Sacriston Surgery is 54.8204° N, 1.6292° W

And it looks like this:



The surgery is a modern (2008) award-winning three-storey, purpose-built medical centre, at the heart of the village, with its own car park (and reserved spaces for staff), a living roof and scenic views. You are welcome to contact us to arrange a visit.

The surgery is a key part of Sacriston, which is a village in County Durham, England, situated 3 miles (4.8 km) north of the city of Durham and the area has been populated since the 13th century.

A quick map helps to pinpoint where we are in relation to the sub-region:



Here we are!

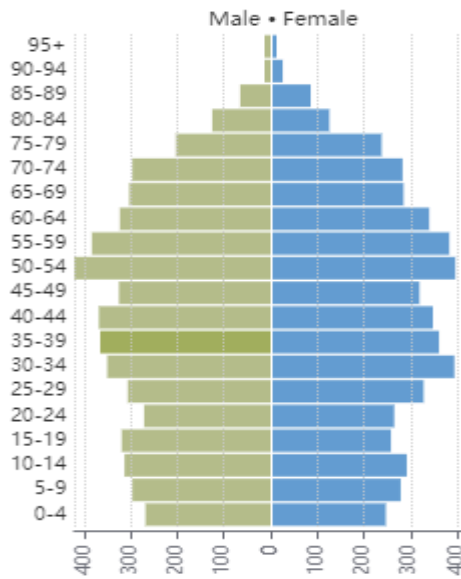
Sacriston is very accessible to the surrounding region: road routes to and from Durham, Gateshead, Newcastle, Northumberland, South Tyneside or Sunderland are good.

In the 2011 Census, the population of the core village was listed as 4,999. However, the population of the practice list is approximately 10,700 – as we cover an area of approximately 23 square kilometres incorporating Sacriston, Witton Gilbert, part of Chester le Street and the areas in between. There are significant pockets of new housing development within the catchment area, with a predicted potential 15% increase in population in the area by 2041.<sup>1</sup> The map of our catchment area is as follows:



<sup>1</sup> [https://app.shapeatlas.net/place/#10/54.8173/-1.6261/l-lapp20/sc-tmp/o-n,a/rh-0,rdr-t/e-LOC\\_43520](https://app.shapeatlas.net/place/#10/54.8173/-1.6261/l-lapp20/sc-tmp/o-n,a/rh-0,rdr-t/e-LOC_43520)

With respects to our practice population, the age profile is as follows:



The area is a former mining village, the core health issues centre around respiratory and diabetes, with the usual array of mental and social health issues associated with an ex-mining community in the mid-range of indices for deprivation.

# Staffing Structure

## The Partners

Dr Alison Petts

Dr Andrew Williams

Dr Jonathan Holmes

Dr Kathryn Hodges

Martin P Bell

## Salaried GPs

- Dr Sarah Gray
- Dr Flora Paterson-Brown

## Nursing & Wider Clinical Team

- 2 ANPs (1 frail and elderly lead / 1 nursing team lead)
- 1 NP
- 2 PNs
- 1 HCA
- 1 Pharmacist

## Management and Admin Team

- Business Manager
- Assistant Manager
- Data & Quality Improvement Officer
- 2 Medical Secretaries
- 1 Care Coordinator / Pharmacy Admin
- 11 Admin & Reception

## Aligned Primary Care Network Staff

Cancer Care Coordinator

First Contact Physio & Mental Health

Pharmacy technician

Social Prescribing Link Worker

## **Job Advert**

### **Sacrison Surgery**

#### **Salaried GP**

**Up to 6 sessions per week**

**Salary: £10k per session**

**MDDUS scheme fee paid**

**Anticipated starting date: September / October 2024**

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We are a friendly and welcoming practice team, working from a modern, purpose-built three-storey eco-friendly, sustainable building, with ample free designated car parking in this former mining village, situated outside of Durham City and easily accessible to commuter routes (e.g., Newcastle, Sunderland, the A1).

We are an EMIS practice, with a growing patient list of currently ca. 10,700 patients. We have a low home visiting burden, being supported by an innovative Frail & Elderly ANP post. There is also a practice employed prescribing pharmacist and First Contact Physio and Mental Health, as well as aligned PCN staff.

The GP team is young but experienced: two GP trainers and three medical student educators with a strong teaching tradition; and if you are or want to be a trainer, then we are keen to support you. As a training practice, we are keen to foster the current and future generations of general practice staff. We offer excellent CPD opportunities, dedicated CPD time within clinical workplan, and mentoring for those newly qualified.

Visits to the practice are most welcome: to arrange, please contact Martin Bell, Business Manager, on [martin.bell1@nhs.net](mailto:martin.bell1@nhs.net) or 07702 952152.

The closing date for CV applications is 12 noon Wednesday 13<sup>th</sup> December 2023.

## Job Description

### Sacriston Surgery

#### Salaried General Practitioner

<b>Job title</b>	Salaried GP
<b>Workload</b>	Up to 6 sessions per week
<b>Accountable to</b>	The Partners
<b>Salary</b>	£10k per session
<b>Place of Work</b>	Sacriston Surgery

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#### Job overview

To work as an autonomous practitioner, responsible for the provision of medical services to the practice population, delivering an excellent standard of clinical care whilst complying with the GMS contract. The post-holder will adhere to the GMC standards for good medical practice, contributing to the effective management of the practice, leading by example, maintaining a positive, collaborative working relationship with the multidisciplinary team. The successful applicant must be able to work independently but also be a part of the larger clinical team. You will need to be able to manage your time and workload efficiently. The role may involve sessions (on a rota basis) working for the Extended Access Primary Care Service which we run from the practice on a Monday evening (6:30 pm - 8:30 pm). You will receive clinical support from our GPs and the Nursing Team.

#### Main duties of the job

##### Primary Responsibilities

The following are the core responsibilities of the salaried GP:

- The delivery of highly effective medical care to the entitled population
- The provision of services commensurate with the GMS contract
- Generic prescribing adhering to local and national guidance
- Effective management of long-term conditions
- Processing of administration in a timely manner, including referrals, repeat prescription requests and other associated administrative tasks

- On a rotational basis, undertake telephone triage and duty doctor roles
- Maintain accurate clinical records in conjunction with good practice, policy and guidance
- Working collaboratively, accepting an equal share of the practice workload
- Adhere to best practice recommended through clinical guidelines and the audit process
- Contribute to the successful implementation of continuous improvement and quality initiatives within the practice
- Accept delegated responsibility for a specific area (or areas) or the QOF
- Attend and contribute effectively to practice meetings as required
- Contribute effectively to the development and maintenance of the practice including clinical governance, training, financial management and HR
- Ensure compliance with the appraisal process
- Prepare and complete the revalidation process
- Commit to self-learning and instil an ethos of continuing professional development across the practice team
- Support the training of medical students from all clinical disciplines
- Support the partners to achieve the strategic aims of the practice, making recommendations to enhance income and reduce expenditure
- Review and always adhere to practice protocols and policies
- Encourage collaborative working, liaising with all staff regularly, always promoting a culture of continuous improvement.

### **Secondary Responsibilities**

In addition to the primary responsibilities, the salaried GP will be requested to:

- Participate in practice audits as requested by the audit lead
- Participate in local initiatives and incentive schemes to enhance service delivery and patient care
- Participate in the review of significant and near-miss events applying a structured approach i.e., root cause analysis (RCA).

### **Other**

This job description is neither exhaustive nor exclusive and will be reviewed periodically in conjunction with the post holder. It is intended as a guide to the duties and responsibilities of the post and should not be regarded as a complete list of those requirements under the 'written statement of the main terms and conditions of employment'. The post holder is required to carry out any reasonable duties that may be requested by the Partners. The post holder will be required to adhere to any practice requirements, or stipulations arising within a legislative context from a recognised and legitimate third party. The contents may be amended from time to time, subject to developing service needs.